

ABOUT PEAK

The PEAK Profile is designed to identify the strengths a church can build on and the opportunities for growth. PEAK fosters a culture of improvement by creating positive dialogue and common language around church development.

PEAK provides an accessible tool, grounded in Alliance values, that assesses church development according to 9 Essential Elements.

As a church grows in self-awareness and applies itself to a process of development, it is better prepared to advance the Kingdom!

A CULTURE OF IMPROVEMENT

Acts 1:8 declares the church should be prepared to receive the power of the Holy Spirit to advance the Kingdom through the local community, region, and world. Preparing for Kingdom advancement requires a culture of improvement through evaluation, assessment, & accountability.

“*The PEAK profile provided very good insights into our church. Having a method for presenting objective insight to support subjective "hunches" into how the church is functioning is vital for proper leadership.*

- Steve, Church Elder

<http://cmawpa.org/peak>
office@cmawpa.org



WESTERN PENNSYLVANIA DISTRICT
OF THE CHRISTIAN AND MISSIONARY ALLIANCE

PREPARE
to **EXPECT**
the **ADVANCE**
of the **KINGDOM**



PREPARING CHURCHES TO ADVANCE.

9 ESSENTIAL ELEMENTS for the advancing church

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[Peak] created good healthy dialogue to issues that were seen but never talked about. We felt loved by our district through the process.

- Joe, Lead Pastor

PEAK INCLUDES:

- A developmental assessment
- Leadership and congregational surveys
- Development based reporting
- Flexible and customizable components
- Experienced coaching
- Available in Chinese and Spanish
- Elder/Governing board survey
- Youth and children's ministry surveys

1. SPIRITUAL LEADERSHIP

The church is led by biblically qualified leaders who serve in the model of servant leadership to protect and care for the body of believers while empowering, teaching and leading according to discernment of God's will for the church.
Titus 1:6-9, 1 Timothy 3:1-6

2. PERSONAL GROWTH

Leadership intentionally fosters the spiritual growth of people towards the image of Christ with an increasing desire to serve the church and reach the world for the Gospel.
Ephesians 3:14-21, Matthew 28:18, Colossians 3

3. MISSIONS FOCUS

The church advances the Kingdom of God by demonstrating and proclaiming the good news of Jesus to their community, region, and world.
Acts 1:8, Matthew 10, Luke 10

4. LOVING COMMUNITY

The church fosters a welcoming environment where people feel a sense of belonging and can build loving and caring relationships to grow in community with God and others.
Acts 2:45-47, Matthew 18:15-19, Hebrews 10:25

5. WORSHIP GATHERING

Worship services welcome the Spirit of God, glorify Christ, and exemplify the Gospel relevantly to children, youth, and adults.
1 Corinthians 2:4-5, Psalm 100, Isaiah 6:1-8

6. VISION ALIGNMENT

The church aligns their ministry according to God's unique mission, vision, and values for the church.
Jeremiah 29:11, Psalm 32:8-11, Proverbs 15:22

7. ALLIANCE PARTNERSHIP

Alignment with the C&MA is evident through living as the Christ Centered, Acts 1:8 family with active appropriation of the C&MA values, doctrines and perspectives.
Philippians 1:1-11

8. FINANCIAL STEWARDSHIP

The church is a wise steward of their God given resources and fosters a culture of financial wisdom, accountability, and generosity within the church body.
Luke 19:11-26, 1 Chronicles 29:14

9. EFFECTIVE ORGANIZATION

Leadership and structures support the church in operating effectively and expanding to attain the mission, vision & values of the church.
Hebrews 11:6, Luke 14:28-33, Exodus 18