



CHURCH PROFILE

Donegal C&MA Church
Donegal, PA 15628
02/16/2020

HISTORY: see attachment

Brief description of the beginnings of the church and chronological listing of major events in the life of this church:

Rev. J Ernest Bauman initiated the work of the C&MA in Donegal in March of 1952. Services were held in the old Baptist Church. Following his resignation in May of 1958, Rev Westley V. Myers assumed the pastorate and arranged the acquisition of the old Methodist church building which has been retained as our Fellowship Hall.

Information passed down several generations has been substantiated by remnants found during the excavation of the basement of the old brick church which establishes this site as the location of a log structure that had been the Presbyterian Church. History indicates that settlers were probably worshipping at this site prior to 1792. Praise God that more than two centuries later this is still hallowed ground.

Under the leadership of Rev Wesley V Myers from 8/1958 to 3/1966 a parsonage was built in 1962 and additional land was purchased to provide a parking area.

Consideration was given to the eventual need of a new church building. Plans were drawn for a Sunday School Annex which was designed to be the foundation for a

future sanctuary. The completed annex was dedicated to the Lord in March of 1969 under the leadership of Rev. P. DeHaven. Rev DeHaven ministered at Donegal from 3/1966 to 2/1978

Under the leadership of Rev. James R Evilsizor who ministered at Donegal from 4/1978 to 10/1986 action to begin building a new sanctuary began in 1982. Actual construction beginning in 1983. The sanctuary was dedicated in June 10, 1984 with a mortgage burning held September 9, 1993 placing the church debt-free.

Rev. Robert Baer ministered at Donegal 11/1986 to 7/1994 continuing to see our church grow in our community

Rev. Stephen N. Drake ministered from 10/1994 to 10/1996

Rev. Donald L. Robson ministered from 3/1997 to 9/2001

The parsonage had an addition built and totally remodeled in 2002. Dedication of the newly remodeled parsonage was in 2002.

Rev. Fredrick V Betzner ministered from 8/2002 to 11/2003

Rev. Bruce A Crossley Ministered from 1/2005 to 9/2018. Pastor Bruce died suddenly 9/5/2018 at the age of 63. We feel we were blessed to have him for a minister for the past 13+ years. His desire for the Church body was to instill a deeper Christian life in each of us.

Rev. Paul Hoffmeyer ministered from 6/2020 to 8/2022. His ministry was to be involved in the community and therefore touching more lives for Christ.

Currently we are completing cosmetic upgrades in the parsonage.

DEMOGRAPHICS:

- Donegal is considered the “Gateway to the Laurel Highlands”. This beautiful rural area is known as a recreational community for its beauty and access to many local state parks and activities. Falling Water, Ohio Pyle, State Forest (16,000 acres in Donegal Twp. alone), Seven Springs and Hidden Valley Resorts, Flight 93 Memorial all within a short distance of Donegal.
- Donegal, PA is located in Westmorland County. Current est. Census from 2016 has a population of 2,322.

As of the [census^{\[5\]}](#) of 2000, in the township the population was spread out with 22.5% under the age of 18, 6.3% from 18 to 24, 28.8% from 25 to 44, 26.2% from 45 to 64, and 16.1% who were 65 years of age or older. The median age was 41 years. The median income for a household in the township was \$29,741, and the median income for a family was \$33,750.

| Church Data: | | | | | |
|------------------------------|------|------|------|------|------|
| YEAR | 2017 | 2018 | 2019 | 2020 | 2021 |
| Total members + adherents | 68 | 68 | 47 | 47 | 48 |
| Worship Attendance - Average | 40 | 37 | 38 | 34 | 35 |
| Sunday School | 7 | 7 | 9 | 8 | 4 |
| Membership Roll | | | 27 | 27 | 30 |
| Conversions | 5 | 1 | 1 | 0 | 2 |
| Baptisms | 2 | 0 | 0 | 0 | 0 |

Ethnic percentage of congregation:

100__ Anglo
 _____ African American
 _____ Hispanic
 _____ Asian

Median age 45

Median income _\$40,000__

Marital status percentage:

50__ Married
 40__ Single
 3__ Divorced
 7__ Widowed

DEMOGRAPHICS (cont.)

Your average worship attendance 2 years ago was _40_. From that average, how many of your worshippers live within:

5 1 mile
 11 2 miles
 1 3 miles
 0 5 miles
 7 6-10 miles
 11 11 or more miles

List the churches in a 5-mile radius of your church:

2 Brethren Churches
 1 Catholic Church
 3 Methodist Churches
 1 Assembly Of God Church
 5 Independent Churches

DEMOGRAPHICS (cont.)

Based upon our church's unique spiritual gifting:

A Natural Church Development Profile was taken and a report from April 2013 stated, our highest quality for our church was "Empowering leadership" and our lowest quality characteristic was "Loving relationships"

With the outcome from the NCD Profile Survey a Church Health Team was brought together in 2013 with the goal to build "Loving Relationships" with in our church body. This process has been successful with much work and effort invested.

The second NCD Profile Survey was taken January 2016. Improvement was noted in "Loving relationships" in our church. We have learned it is an ever evolving and ongoing process for church development.

Currently the "Church Health Team" is not meeting due to the passing of our Pastor.

Primary People Group:

Young families and unchurch people and those in need, respectively.

Prayer and Outreach Ministries in our community has been:

- Easter Outreach
- Daily Vacation Bible School
- Prayer Walks
- Operation Christmas Child
- Christmas Caroling

-MINISTRY:

Donegal CMA Mission Statement:

The Donegal Alliance Church is a fellowship of Christians that exist to engage people in a dynamic relationship with God through Jesus Christ.

- Presenting an effective witness for Jesus Christ in the Community
- Mentoring the individual believer in the Spiritual Disciplines of god's Word
- Providing a spiritual environment that challenges every believer to serve in the area of their spiritual giftedness

To what degree has the congregation adopted (bought into) the purpose/vision mission statement of _____99%_____ church?

What are your church's regular meetings/ministries and what is each meetings/ministry's primary function and average attendance?

| | | |
|--------------------------------|-----------------------|-------------------|
| Sunday Worship Service @ 10 am | Worship and Jr Church | Ave 35 Attendance |
| Wednesday Prayer Meeting | Prayer Meeting | Ave 8 Attendance |
| Sunday Evening Elder Prayer | Prayer | 4 |

MINISTRY (cont.)

Prioritize the following ministries in light of how your congregation invests financial and personnel resources. (1=most important to 11=least important)

| Investment of Resources | Financial | Personnel |
|-------------------------|-----------|-----------|
| Youth | 2 | 2 |
| Children | 2 | 2 |
| Worship Service | 1 | 1 |
| Small Groups | 5 | 5 |
| Music | 4 | 4 |
| Women's ministry | 8 | 8 |
| Men's Ministry | 9 | 9 |
| Prayer meeting | 3 | 3 |
| Singles | 7 | 7 |
| Senior Adults | 6 | 6 |
| Sports Ministries | 10 | 10 |

MINISTRY (cont.)

List the current, active ministries of the church.

- Junior Church for children up 7th grade
- Weekly Elders Prayer Time
- Weekly Wednesday night Bible Study and Prayer
- Small Groups: Walking and activity group
- Operation Christmas Child / Shoebox Ministries.

Praying over the 317 Shoeboxes that were just packed November 2018.



Describe the role of elders and their relationship with the pastor.

- The elders uphold the Pastor in prayer and confer on the spiritual health of the body of believers
- Monthly Elders meetings
- Support ministries of church alongside of the Pastor

Describe your vision for the church over the next five years.

- To build relationships with-in the Church body as individually each member grows in a deeper walk in their spiritual life. Through this process we can then reach out to others in our community that we can be a witness to, exhibiting Christ's love.

OUTREACH: List the ways your congregation is involved in evangelism.

- Easter Outreach
- DVBS
- Fall Friends/ Trunk or Treat
- Christmas Caroling

Theses outreaches have been done yearly for the past 12 years.

Children have committed their lives to the Lord during DVBS ministry.

List the top three reasons why visitors come to your church.

- 1 Invitation
2. Travelers
3. Outreach Programs

OUTREACH (cont.)

List the top three reasons why visitors return.

1. Friendliness
2. Prayer for them
3. Scriptural teaching

List the most common reasons/excuses why regular attendees stop coming.

1. Worldly activities scheduled at Church times
2. Laziness
3. Lack of commitment

PROPERTY/FACILITIES:

Dates of Construction: (See History)

Seating capacity for worship:125

Number of off-street parking spaces: 25

Size of property: 1.5 Acres

Are the facilities adequate for present ministry? Yes No

What is the general condition of the property/facilities?

Good

Describe the visibility and accessibility of your property.

Good

What is the total church indebtedness?

0 - NO indebtedness

Does the church have a parsonage? Yes No

If "Yes," how would you describe the condition of the parsonage?

Remolded 2002 –

New heating/AC system 2015

Presently – New Carpets Throughout, New Countertops, New Lighting Fixtures,
New Paint on Walls, New Faucets Throughout

What percentage of time do the Elder Board and/or the Governing Board spend on:

10% _ Financial Considerations

10% _ Building & Property Considerations

70% _ Spiritual Considerations

10% _ Vision, Missions, Planning

The Elder Board handles all spiritual matters

The Governing Board handles, Financial, Building & Property

ATTITUDE TOWARD CHANGE:

How open are the leaders of the church to embrace change? 9

- No 1-----2-----3-----4-----5-----6-----7-----8-----9-----10 Yes
Give examples:

How open are the members & adherents of the church to embrace change? 6

- No 1-----2-----3-----4-----5-----6-----7-----8-----9-----10 Yes
Give examples:

How many new Elders and Governing Board members took office . . .

Last year? ___1___

2 years ago? ___0___

What three issues have caused the most conflict in the church in the last five years?

- NONE

PASTORAL EXPECTATIONS:

Prioritize the way you want your pastor to spend his time and energy.
(1=most important to 9=least important)

- 4 ___ Preaching
- 1 ___ Prayer and Bible Study
- 5 ___ Administration
- 6 ___ Lay-leadership development
- 2 ___ Shepherding
- 9 ___ Counseling
- 3 ___ Disciple-making
- 7 ___ Evangelism
- 8 ___ World missions

How many years of ministerial experience do you feel the next Senior Pastor should have before coming to your church? 10+

What style of pastoral leadership is needed for your church at this time? Paul

Apostle Barnabas-----|-----Apostle Paul

What are three important personality characteristics for the next Senior Pastor?

- Compassionate
- Humble
- Sense of Humor / likes to enjoy life

What criteria would you use to measure a good work week for your pastor?

- Pulpit preparedness/ Evangelism / Visitation of (Absent or ill)

What advice would you give a pastor in his first year of ministry at your church?

- Love your flock and be a part of the congregation

Describe your current pastoral staff situation. None

Describe the current support staff provided for your pastors.

- The current Membership all support our Pastor, no staff

FINANCES:

Who makes the financial decisions for the church?
Governing Board

What would most likely be the first issue to limit your future ministry?
Funding

When was the last time an appeal was made because the General Fund's expense was exceeding income? 6 Months ago

What is the pattern of giving for the last six years?

| Year | 2017 | 2018 | 2019 | 2020 | 2021 |
|---------------------|----------------|----------------|----------------|----------------|----------------|
| Total Budget Rec | 73,976 | 79,408 | 84,262 | 90,135 | 94,742 |
| Building Fund | 202 | 0 | 0 | 0 | 0 |
| Missions | 26,183 | 24,640 | 23,978 | 23,061 | 31,724 |
| Total Income | 100,361 | 104,048 | 108,240 | 113,196 | 126,466 |

What percentage of giving units contribute to the Great Commission Fund? 80%

What percentage of giving units make a Faith Promise Pledge? 75%