

Western Pennsylvania District Church Profile

General Information

Name of Church: Cross Connections Alliance Church

Location: McDonald, PA (18 miles SW of Pittsburgh)

Type of Community: Small town of 2010 residents; part of a fast-growing area (13,930 zip code population)
3,000 children under 15 years olds in this zip code

Statistical Data:

	2022	2021	2020	2019	2018
Worship Attendance	40	48	39	46	41
Membership	23	27	28	22	26
Inclusive Membership	42	48	47	46	41
Professions of Faith					
Age 0 -11	0	1	1	0	1
Age 12-18	0	0	0	0	0
Age 19-30	0	0	0	2	0
Age 31+	0	1	4	0	1
Total Professions of Faith	0	2	5	2	2
Baptisms					
	0	1	4	0	2
Giving to Local Church					
	71,925	68,612	66,335	67,834	71,209
Giving to Alliance Missions					
	9,808	10,189	8,592	8,275	8,941
Total Church Income					
	81,733	78,801	74,927	76,109	80,150

Ministries

1. **Services:** Sunday 10:00 a.m. Prayer Meeting and Adult/Teen Discipleship Class
Sunday 11:00 a.m. Worship and Children's Church and Nursery
Wednesday 6:30 p.m. Prayer Meeting
Special holiday services
2. **Other Key Programs:** Women's Ministry monthly (summers off)
"The Chosen" film series biweekly
Backpack Giveaway Outreach every August
3. **Worship Form/Style:**
Casual, "Come as you are"
Lean contemporary with some traditional hymns led by a four-person worship team

Analysis

- 1. List Key Goals for the next 3 years in order of priority**
 - a. Numerical Growth
 - b. Training new leaders
 - c. Strategy to retain visitors
 - d. Impactful, relevant outreach
 - e. Relocate the nursery room
 - f. Full “relaunch” with a new name
 - g. Grow to support a full-time pastor with benefits

- 2. List key accomplishments of the last 3 years in order of importance**
 - a. New adult/teen discipleship class
 - b. Follow up to the backpack giveaway block party
 - c. Monthly children’s church mission’s emphasis
 - d. Monthly “missions moment” in the worship service
 - e. Steadfast and faithful core leadership in the midst of turmoil
 - f. Introduced new outreach ministries

- 3. List the church’s most significant strengths/resources**
 - a. Committed lay leadership
 - b. “Family Friendly” atmosphere
 - c. Strong teaching
 - d. Worship team
 - e. Faith giving both locally and to the Great Commission Fund
 - f. Faithful prayer “warriors”

- 4. List the church’s most significant challenges/weaknesses/obstacles**
 - a. Small membership and attendance
 - b. Financial limitations
 - c. Parking lot and seating capacities, especially the Café
 - d. Not enough workers with risk of “burn out”
 - e. Not enough young people and children
 - f. Need to improve advertising, including on the sign and building

- 5. List the church’s most significant opportunities**
 - a. Area population growth
 - b. Few Bible-believing churches preaching the Gospel
 - c. Housing construction and new neighborhoods
 - d. Minister compassion to cancer patients and families, low-income families
 - e. Close proximity to five school districts

Leadership

1. **Barbara Arndt, Church Secretary**
2. **Craig Beardsley, connection team lead**
Marcia Bish, treasurer
Bob Bish, head trustee emeritus
Lee Canning, elder and governing board secretary
Sandy Canning, Christian education director and mission mobilizer
Amy Durgut, nursery coordinator
Jack Fanning, elder, governing board chairman and media team
Lisa Fanning, worship leader
Tom Kuhns, elder
Michael Machek, elder and media team
Danielle Machek, assistant treasurer
Mary McGinnis, women's connection president

Other Information

1. **Provide a brief description of facilities and any plans for expansion or improvements.**

Renovated 100-year old facility with a chapel that seats around 80 and a video café that can hold around 25. Kitchenette area on the lower level. Two single small bathrooms on the lower level only. Cry room, nursery, church office, two classrooms, storage rooms, Gravel parking lot with about 35 spaces. No parsonage
Sound equipment, video projection, internet broadcasting

2. **Describe any other current or recent (last 3 years) key factors about the church that are not covered in other sections of this profile.**

Pastoral change in mid-2022

Available Supplemental Materials

January 2023 annual ministry reports

April, 2023 Financial Reports

Church brochure with photos

A history of the church

Western Pennsylvania District Pastoral Expectations Profile

Name of Church: Cross Connections Alliance Church

Pastoral Role Priorities:

High Priority (Required, critical, will not call if not highest priority of candidate)

1. Preacher/teacher
2. Leader/vision caster

Moderately High Priority (Desired, important, impacts call)

1. Shepherd/care giver
2. Discipler
3. Evangelist
4. Ministry administrator

Moderately Low Priority (Helpful, minor impact on call)

1. Intercessor
2. Leadership developer
3. Counselor
4. Missions promoter

Low Priority (Not important, little or no impact on call.)

1. Ritual overseer
2. Community leader

What do you see as our church's major needs on which our new pastor should focus?

Reach young families/children/youth workers; community outreach (unsaved); Good preacher; numerical growth; Building/new location

What one thing about our church would you definitely want to see changed?

More workers; children's focus; follow up with visitors; more young families; website

What one thing about our church would you definitely NOT want to see changed?

Love; "family-like" atmosphere; caring

What area of personal strength (spiritual, emotional, social) would you look for in a new pastor?

Reach and relate to all types and ages; develop disciples; personal stability; mature Christian, strong self-confidence and self-esteem; healthy boundaries, time management; friendly conversationalist, encourager.

What other significant input regarding the call of our church's next pastor do you have?

He should become "one of us"; personally secure and living his calling; a listener. Integrity is a must; seeks and values the input of others, is a uniter, willing and able to teach his knowledge/wisdom. Know that our budget is limited until we grow.

A short paragraph describing how we anticipate a new pastor will fulfill his leadership role.

He would give attention to the following duties:

1. Preach well-prepared messages on Sundays and church holiday services.
2. Chair monthly elder and governing board meetings.
3. Perform funerals for church members and regular attenders.
4. Coordinate weekly with the church secretary, worship team and media team.
5. Visitation is highly encouraged and appreciated, but not mandatory and can be delegated.
6. Pastor must live locally so he can be active in the community for outreach and friendship evangelism.