

Clearfield Alliance Church





Position Opening: Senior Pastor

Church Address: 45 Alliance Rd., Clearfield, PA 16830

Website: clearfieldalliancechurch.org

Mission: "To Know Christ and to Make Him Known"

We Are Looking for a Pastor Who:

- Prays, reads Bible, studies, and is led by the Holy Spirit in his personal walk with Jesus.
- Spends adequate time caring for his wife and family (if married).
- Effectively communicates the full Word of God through Holy Spirit inspiration.
- Recruits and mentors lay leaders, and provides leadership vision.
- Performs baptisms, weddings, funerals, visitation with Elders or helpers, etc., and participates in community and national events.
- Leads by example in personal outreach and evangelism.

Our History:

1919 – The Christian and Missionary Alliance Church of Clearfield came into being as a result of home Bible Studies and Prayer Meetings in the West Side of Clearfield and open-air meetings on the Courthouse Square.

1920 – Meetings moved to a large tent near Market and Williams Streets.

1929 – Under leadership of Rev. Anthony Salvie, a building was purchased and remodeled on Merrill Street and officially incorporated into the Christian and Missionary Alliance.

1954-1956 – Under leadership of Rev. Earl Freeland, church attendance almost doubled. To accommodate the growing congregation, new walls were constructed around the exterior of the church building, and then the old walls were torn down.

1973-1974 – Under leadership of Rev. Duane White, a booming bus ministry was started with 8 buses and a van bringing children, youth, and adults from near and far.

Additionally, a tent ministry was started in the grove of the Driving Park.

As a result of these two ministries, the Snow Shoe (PA) Alliance Church was planted.

1974-1976 – The congregation outgrew its Merrill Street home and land was purchased in the Wolf Run area of Clearfield. A new church building was constructed and was dedicated in June of 1976.

1982 – Construction and opening of the Clearfield Alliance Christian School on property adjacent to church building.

2007-2009 – Interim Pastor, Rev. Jerry Hunter, hosted a trip to Israel.

Additionally, Rev. Hunter began the process of updating church by-laws.

2009-2011 – Interim Pastor, Rev. Hiram Westover, finished the task of updating the church by-laws.

OWLS (Older, Wiser, Loving Saints) Group was started.

2013 – Under leadership of Rev. Robert Goldenberg, the need of a contemporary service was felt and realized. The Morning Light Service was added to the order of Sunday Morning Services.

Additional Major / Important Events:

- The Wild Game Banquet
- Pastor White's retirement
- Judgement House
- Mega Sports Camp
- Sponsored showing of Jesus Revolution at the Ritz Theater
- Thanksgiving Dinner Outreach
- VBS at Merrell St. and current location
- Concerts
- Message on the Mount
- Pop-up VBS around town
- Youth Group Mission Trips

Demographics (Town):

Clearfield is a borough and the county seat of Clearfield County, Pennsylvania. As of the 2020 census the population was 5,962 people. The borough, combined with nearby Hyde and Plymptonville, have a combined population of about 8,237 people.

There are at least 22 other churches within a 5-mile radius of Clearfield Alliance Church.

Ethnic Percentage:

- 92% Anglo
- 2% African American
- 3% Hispanic
- 3% Other

Church Demographics:

Ethnic Percentage: 100% Anglo

Church Data:					
Year	2018	2019	2020	2021	2022
Total Members and Adherents	327	316	309	301	238
Worship Attendance	216	225	225	225	167
Sunday School	33	65	30	39	22
Membership	202	187	182	171	146
Conversions	30	22	17	5	2
Baptisms	9	8	0	10	1

Based upon our church's unique Spiritual gifting and location, we seek to serve:

Primary People Group: Young Adults (18-40)



**Other
Important
People
Group:**

Children



**Other
Important
People
Group:**

Hispanic
Community



**Other
Important
People
Group:**

Travelers,
Fast-Food
and Hotel
Workers



**Other
Important
People
Group:**

Lower
Income
Adults,
Children,
and Families



Some necessary steps in effectively reaching these people groups are:

- Prayer
- Going to them / approach from their “culture” and minister to their needs
- Having ministries and outreaches that are appealing to them
- Having appealing, multi-functional facilities
- Increase Clearfield Alliance School attendance
- Advertising through: Website, Church Sign, and Special Events

Ministry:

Our current ministries of the church and the leader(s) responsible are (in no particular order):

Visitation	Pastor Tim Miller & Helpers
Prayer Chain	Steve and Sally Rudy
Treasurers	Rose Harvey
Security	Scott Cline
Missions	Josh Wallace
Ushers	Robbie Green
Music	Bob Greenland
Audio / Visual	Ken Coder II
Special Music	Sheila Reed
Adult Sunday School	Don Smeal
Monday Morning Men's Prayer	Bill Wallace
Trustees	Bill Wallace
Men's Breakfast	Pastor Tim Miller
Alliance Women	Joyce Cartwright
Refresh Youth	Josh and Lorie Sykes
Children's Education	Franny Greenland
CACS	Multiple People
Deaconesses	Lana Wisor
Nursery	Lana Wisor
Welcoming Committee	Mandy McCracken
Counseling	Pastor Tim Miller
Young Adults	Don and Nancy Smeal

Our current regular meetings, each meetings' primary function, and average attendance.

Functions: 1- Winning the Lost, 2- Building the Believer, 3- Equipping the Worker, 4- Multiplying the Leader:

Meeting	Function	Attendance
Sunday Morning Worship	1, 2	120
Sunday Evening Worship	1, 2	30
Wednesday Bible Study / Prayer	3	11
Refresh Youth Group (Sunday)	1, 2	15
Refresh Deeper Life Group (Wednesday)	2, 3, 4	6
Adult Sunday School	2	10
Children's Sunday School	1, 2	30
Alliance Women	3	5
Men's Breakfast	2	10
Men's Monday Prayer	3	6
Visitation	1, 2	7
CACS	1, 2	110
Prayer Chain	2	135
Counseling	2	15

Our current Financial and Personnel resource priorities. (1= most important to 10 = least important):

Investment of Resources	Financial	Personnel
Youth	3	8
School	2	2
Children	5	3
Worship Service	1	1
Small Groups	-	9
Music	4	4
Women's Ministry	6	5
Men's Ministry	-	6
Prayer Meeting	-	7
Singles	-	-
Senior Adults	7	10
Sports Ministries	-	-

How does the community view the ministry of your church?

- From the outside looking in, we are probably viewed as a church that has great ministry because of our facility, history, and past outreaches.
- "I used to go there" or "My parents went there."
- "I go there." – But we don't see them at services / meetings.
- "That's the church that visits and delivers meals."

List the ways your church discipled believers. How many are currently being discipled?

- Pastor Tim follows up with and counsels new believers. (2)
- Deeper Life Youth Group (6)
- CACS
- This is an area we need improvement on.

What is being done to train / equip people for ministry?

- Deeper Life Youth Group (conferences, trainings, and putting discipleship teaching into action).
- Spiritual Gifts sermon series on Sunday Evenings.
- Children's Sunday School (Discovery Land Curriculum)
- Another area we need improvement on.

Major roadblocks identified that could impede future growth and progress:

- Resistant to see the need for change in the way we worship.
- Lack of qualified personnel.
- Burnout from lack of volunteers.
- Lack of appreciation for those who do serve.
- Society in general walking away from the Church.

Workers Sent from Clearfield Alliance Church

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| <ul style="list-style-type: none"> - Rev. Robert Baer - Rev. Lee & Lequitta Casher - Rev. Mark & Doris Fink - Velma Hegarty - Debbie (Williams) Heyer - Dan Hooven - Emma (Johnson) Hunsberger - Christina (Walker) Iraca - Dottie Irwin - Rev. Jeremy Irwin - Dorothy Johnson - Randy & Jaana Jury - Dan Keen - Ella Mae (Nelson) Lindval - Rev. Mark Lockett - Rev. Roger & Cindy McBride - Rev. Dr. Doug McCracken - Rev. Carl McGarvey | <ul style="list-style-type: none"> - Rev. Gerald McGarvey - Rev. George McNeel - Rev. Robert McNeel - Ruth (Johnson) Miller - Rev. Tim & Sharon Miller - Rev. Lee Peters - Arletta Powell - Rev. Scott & Jodi Schultz - Rev. Brian & Dana Smeal - Dr. Jeffrey Spanogle - Marjoie (Moyer) Stambaugh - Rev. Jeff Taylor - Barbara (Freeland) Vandervort - Jessica (Irwin) Vreeland |
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Current Vision for Clearfield Alliance Church over the next five years.

- A younger population.
- More outreaches, services, discipleship, and mentoring programs.
- Leaning more towards contemporary
- All areas of church working together for common goal.
- Missions Trips
- Community Concerts

Additional Ministry Information / Vision:

STRENGTHS	WEAKNESSES	OPPORTUNITIES	THREATS
Desire to grow and win the lost	Older Population (not enough young people to carry on the church)	Many people in our community are searching	Resentment
Our facilities	Too few workers	Unchurched population	Clinging to tradition
Wise members who love each other	Unresolved issues	Sports ministries	Lack of growth
Refresh Youth Group	Lack of vision	Pop-up ministries	Society
Finances		Hispanic ministry	Apathy within the members of the church
Missions		Joy in The Spirit	

ACHIEVE	PRESERVE	AVOID
Growth	Our “saints”	Losing more members
Gain young families	Core volunteers	Being legalistic
Higher quality worship service	School	Missed opportunities for connecting with returning guests
More volunteers	Facilities	Routine
Salvations and Baptisms	Biblical preaching	Disunity
Discipleship	Refresh Youth Group	
Community outreach	Children’s Sunday School	
	Missions	

Outreach:

Outreach Events Planned in 2022 – 2023 (in no particular order):

- Thanksgiving Dinner
- Alliance Worship at Clearfield County Fair
- Pop-up VBS Programs
- Refresh Youth Retirement Home Visit
- Children’s Sunday School Cards to Nursing Home
- Family Fun Day (Participated)
- Operation Christmas Child Shoe Boxes
- Visitation
- Mahaffey Camp Camps and Teaching
 - o Horse Camp
 - o Teen Camp
 - o Replenish Winter Retreat
- Christmas Baby Jesus Boxes
- Message on the Mount
- Refresh Youth “Jesus Revolution” Event at Ritz Theater
- Shut-ins Care Packages
- Children’s Sunday School Care Packages to Cancer Center
- Valentine’s Day Bag Outreach
- Gideon Members
- Mahaffey Camp Penny Parade (Participated)
- Refresh Youth ‘Kids Time’ at Edgewood Apts.

What training in personal evangelism is provided for your people?

- Currently no formal training
- Refresh Youth conferences and Envision mission trips

The top reasons why visitors come to Clearfield Alliance Church:

- Family comes here
- Kids activities
- Child goes to CACS
- Location
- Response to outreach

The top reasons why visitors return:

- Felt welcomed
- Kids enjoyed it
- Sermon
- Family still comes here

The most common reasons / excuses why regular attendees stop coming:

- Get “too busy”
- Music style
- Feelings got hurt
- We failed to keep in touch
- Death

Property / Facilities:

Date of Construction: 1976

Seating Capacity for Worship: 700

Number of Parking Spaces: 100+

Size of Property: +/- 42 acres

There is a parsonage. It is small, clean, functional, and in good condition. It will need some work eventually and the driveway can be bad in the winter.

The visibility and accessibility of Clearfield Alliance Church is great for those with transportation. We are located on one of the busiest roads in Clearfield County. However, we are outside of town and for those with no transportation, we are not visible or easily accessible.

Church Finances:

The Governing Board makes the financial decisions at Clearfield Alliance Church.

Church membership typically responds well to an appeal or need.

Clearfield Alliance Church currently has no debt.

Giving Pattern (Last Six Years):

Year	2017	2018	2019	2020	2021	2022
General Fund	\$229,180	\$219,591	\$210,154	\$230,736	\$234,784	\$191,355
Building Fund	\$31,043	\$20,598	\$20,906	\$13,570	\$11,187	\$7,788
Missions (GCF)	\$114,811	\$124,960	\$103,135	\$87,353	\$106,813	\$91,820
Total Income	\$375,034	\$365,149	\$334,195	\$331,659	\$352,784	\$290,963

Attitude Toward Change:

The Governing Board is a 9/10 ready to embrace change.

- We see the need and are ready to make needed changes without compromising Biblical standards.

The members & adherents are a 5/10 in readiness to embrace change.

- Many say they want change, but they are resistant to do it or support it; or, they don't know how to.
- Others are open to change under any need necessary without compromising Biblical standards.

Pastoral Expectations:

Clearfield Alliance Church is seeking a Pastor with 5+ years of ministerial experience who leads with a clear, solid vision, and also has a tenderness for those that might not quite be onboard yet.

This man of God should be Biblically sound, loving, humble, energetic, hard-working, passionate, and a visionary.

We are seeking a Pastor who spends his time wisely and effectively on:

1. Preaching
2. Evangelism
3. Shepherding
4. Lay-Leadership Development
5. Disciple-Making
6. World Missions
7. Leading Prayer and Bible Study Meetings
8. Administration
9. Counseling

Next Steps:

Governing Board

- Pray for God's direction and for the right men to apply.
- Prayerfully consider each applicant.
- Be excited for change.
- Make right decisions to have a healthy current and future church.
- Keep congregation informed.

Congregation

- Pray for God's will.
- Be accepting of and flexible to possible change.
- Be welcoming and supportive of new Pastor and family.

New Senior Pastor (After Being Called)

- Meet with Elders and ministry leaders.
- Get to know congregation (individually)
- Share vision with Elders and congregation.
- Start lay-leadership recruiting and development.
- Engage congregation to get involved.
- Do visitation with Elders and helpers.
- Together with Elders and ministry leaders, come up with a 2, 5, and 10-year vision for Clearfield Alliance Church.

Additional Photos:

700 Seat Sanctuary



Children's Sunday School Wing



Refresh Youth Group Room

