

## Application for Alliance Ministry

After making a copy for your records, return original form to the Candidate Development Office or to the district from which it was received. All information provided by you on these forms must be accurate and complete.

### A. PERSONAL INFORMATION

1.	Last name	First	Middle	(Name used, if different)	<input type="checkbox"/> Male	<input type="checkbox"/> Female	(Maiden name)	
2.	Present/school address			Area code/telephone number				
3.	Permanent address (if different)			Area code/telephone number				
4.	E-mail address			Social Security number				
5.	Are you eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No					Date of birth		Birthplace
6.	Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Engaged <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Divorced and remarried <input type="checkbox"/> Widowed							
7.	Full Name of spouse/fiancé(e) (first, middle, maiden)							
	Marriage date		Social Security number		Date of birth		Birthplace	
8.	Name of child		Date of birth	Birthplace	Name of child		Date of birth	Birthplace
	Name of child		Date of birth	Birthplace	Name of child		Date of birth	Birthplace

### B. EDUCATION AND ACHIEVEMENTS

1. List all schools of high school level and above, secular and religious. Include graduate studies.

School attended/State	Dates attended (mo/yr to mo/yr)	Major field of study	GPA	Year of graduation (actual/projected)	Degree (anticipated)

2. Total semester hours taken in each area:  Bible     Theology     Missions     Evangelism  
 Social Sciences     Practical Ministry     Christian Education

3. Do you have plans for further education?  Yes  No

If yes, what degree/program and where? \_\_\_\_\_

**For Office Use:**  NCM  IM (Career)  IM (MA)  IM (CAMA)  IM (IFAP)  IM (other)

4. Check any of the following courses which you have taken:

- |  |  |   |   |
|--|--|---|---|
| <input type="checkbox"/> Teaching Methods      | <input type="checkbox"/> Alliance Doctrine   | <input type="checkbox"/> Homiletics             | <input type="checkbox"/> Church Growth/Planting |
| <input type="checkbox"/> Alliance Polity       | <input type="checkbox"/> Linguistics         | <input type="checkbox"/> Anthropology/Sociology | <input type="checkbox"/> Pastoral Counseling    |
| <input type="checkbox"/> Church Music          | <input type="checkbox"/> Systematic Theology | <input type="checkbox"/> Pastoral Ministries    | <input type="checkbox"/> Speech                 |
| <input type="checkbox"/> Hermeneutics          | <input type="checkbox"/> Cross-Cultural      | <input type="checkbox"/> Evangelism             | <input type="checkbox"/> Missiology             |
| <input type="checkbox"/> Discipleship Training | <input type="checkbox"/> Communication       | <input type="checkbox"/> Christian Education    | <input type="checkbox"/> Community Development  |

5. There are many ministry positions where fluency in languages other than English is essential. If you speak a language other than English, how might you use this skill in ministry?

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6. List the three most valued achievements or honors you have experienced.

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### C. CHRISTIAN EXPERIENCE

1. Attach a 1-3 page biographical sketch, giving highlights of your spiritual development (conversion, filling of the Spirit, subsequent growth up to the present).

2. Have you been baptized as a believer?  Yes  No

3. 

Name of the church you currently attend	City	State
Name of the church where you hold membership (if different)	City	State

4. Describe your present devotional life and walk with God. \_\_\_\_\_

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5. Describe your past and present involvement in personal evangelism and the discipling of others. \_\_\_\_\_

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### D. WORK EXPERIENCE

1. Describe all volunteer and employed work experience from age 18 onward; including military service. Please describe any gaps in employment in excess of three months. You may omit periods when you were in school or were not employed because of a health problem. Use separate sheet, if necessary, or you may include your resume.

Type of Work	Position	Dates of Service	Reason for Leaving

2. What skills/talents/gifts have you discovered? \_\_\_\_\_

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3. If a teacher, are you state certified?  Yes  No If yes, what state? \_\_\_\_\_ Subjects? \_\_\_\_\_

Years of teaching? \_\_\_\_\_ ACSI certification?  Yes  No

## E. CHRISTIAN SERVICE

1. Check factors most influential in your consideration of a ministry vocation:
 

<input type="checkbox"/> Personal talks with pastor or missionary	<input type="checkbox"/> Personal talks with parents or family members	<input type="checkbox"/> Alliance camps
<input type="checkbox"/> Local church missions conference	<input type="checkbox"/> Short-term missions trip	<input type="checkbox"/> LIFE Conference
<input type="checkbox"/> Book/article	<input type="checkbox"/> Other missions conference	<input type="checkbox"/> C&MA Web sites
<input type="checkbox"/> Other _____		
  
2. Check ministries in which you have been involved:
 

<input type="checkbox"/> Preaching	<input type="checkbox"/> Teaching	<input type="checkbox"/> Evangelism
<input type="checkbox"/> Discipleship	<input type="checkbox"/> Church Planting	<input type="checkbox"/> Cross-cultural Ministry
<input type="checkbox"/> Counseling	<input type="checkbox"/> Administration	<input type="checkbox"/> Leader Development
<input type="checkbox"/> Worship/Music	<input type="checkbox"/> Service/Helps	<input type="checkbox"/> Children's Ministry
<input type="checkbox"/> Youth Ministry	<input type="checkbox"/> Worker Mobilization	<input type="checkbox"/> Drama and the Arts
<input type="checkbox"/> Prayer Ministry	<input type="checkbox"/> Small Groups	<input type="checkbox"/> Other Ministries _____
<input type="checkbox"/> AYC/Global Ventures: Country _____		Year _____
<input type="checkbox"/> Other short-term mission _____		
  
3. What have been your most significant leadership roles? \_\_\_\_\_  
\_\_\_\_\_
  
4. What is the evidence of God's blessing on your ministry? \_\_\_\_\_  
\_\_\_\_\_
  
5. (a) Explain why you believe God has called you to ministry and to what ministry you are called. \_\_\_\_\_  
\_\_\_\_\_
- (b) If married/engaged, explain to what extent your spouse/fiancé(e) shares your sense of calling. \_\_\_\_\_  
\_\_\_\_\_
- (c) What part would you expect your spouse to fulfill in your ministry? \_\_\_\_\_
  
6. How does your family view your plans for ministry?  Positive  Ambivalent  Reserved  Unfavorable  
Please explain. \_\_\_\_\_
  
7. Based on Romans 12, 1 Corinthians 12, and Ephesians 4, what spiritual gifts have been observed and confirmed in your life?  
\_\_\_\_\_  
\_\_\_\_\_
  
8. Have you been licensed for ministry?  Yes  No Have you been ordained for ministry?  Yes  No If yes,  

Date:	Place:	Licensing/ordaining Body:	Address:
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\* Please attach (or submit) a copy of your ordination certificate.

\* May be sustained after being reviewed by district License Ordaining and Consecrating Council.

## F. SERVICE WITH THE C&MA

1. Explain why you believe you are being called of God into a ministry with The Christian and Missionary Alliance.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. (a) Have you read the regulations and bylaws as stated in the *Manual of The Christian and Missionary Alliance*?  Yes  No  
 (b) Are you willing to abide by these regulations and bylaws?  Yes  No
3. Are there C&MA districts or regions in which you prefer to be considered? \_\_\_\_\_  
 \_\_\_\_\_
4. Indicate the type of community in which you prefer to serve:  City  Inner city  Suburb  Town  Rural  Other  
 Why? \_\_\_\_\_  
 \_\_\_\_\_
5. What experience have you had in intercultural adjustment? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
6. Are you interested in intercultural ministry in the U.S.?  Yes  No If yes, what group? \_\_\_\_\_  
 \_\_\_\_\_
7. Give your preference as to type of ministry:  
 Pastor  Associate Pastor  Assistant Pastor (children/youth/adult)  Missionary  
 Missionary Associate  Disciplemaking  Military or Institutional Chaplain  Women's Ministries  
 Church Planter  Worship Leader  Evangelism/Outreach  CAMA  
 IFAP  Other \_\_\_\_\_
8. Do you classify your ministry style as:  Traditional  Contemporary  Outreach  Equipping  Other
9. Would you consider a bi-vocational position in which you/your spouse would supplement your income?  Yes  No  
 Explain: \_\_\_\_\_  
 \_\_\_\_\_
10. Do you agree to pursue ordination/consecration/sustaining ordination when licensed and placed in The Christian and Missionary Alliance (if applicable)? \_\_\_\_\_
11. When do you expect to be ready for placement? \_\_\_\_\_

## G. LIFESTYLE

1. What are your hobbies and leisure-time activities? \_\_\_\_\_
2. Do you currently have indebtedness in excess of \$3,000, either educational or other?  Yes  No  
 If yes, please indicate the amount and plans you have for debt liquidation. \_\_\_\_\_  
 \_\_\_\_\_
3. Are you tithing consistently to your local church?  Yes  No
4. The Christian and Missionary Alliance requires of its workers total abstinence from alcohol, tobacco, and the unlawful use of drugs (an exception is made for lawful use of prescribed medications, including those which may contain alcohol). With these considerations in mind, are you committed to total abstinence from alcohol, tobacco, and unlawful use of drugs?  
 Yes  No

5. (a) Have you read the section on marriage and divorce in the *Manual of The Christian and Missionary Alliance*?  Yes  No  
(b) Are you willing to abide by the statement?  Yes  No  
(c) If single, have you been previously married?  Yes  No  
(d) If married/engaged, have you or your spouse/fiancé(e) been previously married and divorced?  Yes  No
6. Are you presently or have you been a member of a secret society like the Masons or other such groups?  Yes  No  
If yes, please explain. \_\_\_\_\_

## H. BACKGROUND DISCLOSURE

1. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge.  Yes  No  
*If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense, date, court where conviction was entered, and any other relevant information.*
2. Have you ever been arrested for or charged with a sexual offense, offense relating to children, or crime of violence (that is not covered in question 1 above)?  Yes  No  
*If you have been arrested for or charged with such an offense, please attach a statement or explanation, including nature of offense charged, date, law enforcement agency making the charge, and any other relevant information.*
3. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children or adults?  Yes  No
4. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization?  Yes  No
5. Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment, or other immoral behavior or conduct involving adults or children?  Yes  No
6. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services?  Yes  No
7. Have you ever been the subject of any disciplinary action, transfer, or dismissal or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children or adults?  Yes  No
8. Have you ever been subject to any disciplinary action (including discharge) or investigation by a church, religious, or other organization, or by an employer?  Yes  No
9. Have you ever been subject to any disciplinary action, transfer, or dismissal or been named as a defendant in a civil or criminal lawsuit due to any financial irregularity, mishandling of, or misappropriation of the funds of any organization or ministry?  Yes  No  
*If your answer to any of the questions 3–9 is "yes," for each positive response, please attach the following information:*  
(a) Date and complete description of the circumstances.  
(b) Name and address of the church, employer, or other organization involved.  
(c) Name and telephone number of a person familiar with the circumstances.

## I. CHARACTER REFERENCES

Provide at least five names and addresses of people who know you well, to whom you will write requesting them to fill out a character reference form.

1.	_____	_____	_____
	Pastor of your church	E-mail	Telephone number
	_____	_____	_____
	Address	City	State Zip
2.	_____		
	Church elder, student dean, resident director, etc. (or someone else who has closely observed your life)		
	_____	_____	_____
	E-mail	Telephone number	
	_____	_____	_____
	Address	City	State Zip
3.	_____	_____	_____
	Professor/mentor	E-mail	Telephone number
	_____	_____	_____
	Address	City	State Zip
4.	_____	_____	_____
	Past/present employer	E-mail	Telephone number
	_____	_____	_____
	Address	City	State Zip
5.	_____	_____	_____
	Close friend (someone who has known you in recent years)	E-mail	Telephone number
	_____	_____	_____
	Address	City	State Zip

## J. STATEMENT OF FAITH

Every applicant for ministry in The Christian and Missionary Alliance must be in fullest accord with evangelical truth and subscribe to the following Council-approved Statement of Faith. Please review this carefully, and indicate your accord by signing below.

1. There is one God,<sup>1</sup> who is infinitely perfect,<sup>2</sup> existing eternally in three persons: Father, Son, and Holy Spirit.<sup>3</sup>  
(<sup>1</sup>Deuteronomy 6:4; <sup>2</sup>Matthew 5:48; <sup>3</sup>Matthew 28:19)
2. Jesus Christ is true God and true man.<sup>4</sup> He was conceived by the Holy Spirit and born of the virgin Mary.<sup>5</sup> He died upon the cross, the just for the unjust,<sup>6</sup> as a substitutional sacrifice,<sup>7</sup> and all who believe in Him are justified on the ground of His shed blood.<sup>8</sup> He arose from the dead according to the Scriptures.<sup>9</sup> He is now at the right hand of the Majesty on high as our great High Priest.<sup>10</sup> He will come again to establish His Kingdom of righteousness and peace.<sup>11</sup>  
(<sup>4</sup>Philippians 2:6-11; <sup>5</sup>Luke 1:36-38; <sup>6</sup>1 Peter 3:18; <sup>7</sup>Hebrews 2:9; <sup>8</sup>Romans 5:9; <sup>9</sup>Acts 2:23-24; <sup>10</sup>Hebrews 8:1; <sup>11</sup>Matthew 26:64)
3. The Holy Spirit is a divine person,<sup>12</sup> sent to indwell, guide, teach, empower the believer,<sup>13</sup> and convince the world of sin, of righteousness, and of judgment.<sup>14</sup>  
(<sup>12</sup>John 14:15-18; <sup>13</sup>John 16:13, Acts 1:8; <sup>14</sup>John 16:7-11)
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.<sup>15</sup>  
(<sup>15</sup>2 Peter 1:20-22, 2 Timothy 3:15-16)
5. Man was originally created in the image and likeness of God.<sup>16</sup> He fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature,<sup>17</sup> are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ.<sup>18</sup> The prospect of the impenitent and unbelieving person is existence forever in conscious torment,<sup>19</sup> and that of the believer in Christ is everlasting joy and bliss.<sup>20</sup>  
(<sup>16</sup>Genesis 1:27; <sup>17</sup>Romans 3:23; <sup>18</sup>1 Corinthians 15:20-23; <sup>19</sup>Revelation 21:8; <sup>20</sup>Revelation 21:1-4)

6. Salvation has been provided through Jesus Christ for all men, and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.<sup>21</sup>  
(<sup>21</sup>*Titus 3:4–7*)
7. It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly,<sup>22</sup> being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service.<sup>23</sup> This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion.<sup>24</sup>  
(<sup>22</sup>*1 Thessalonians 5:23*; <sup>23</sup>*Acts 1:8*; <sup>24</sup>*Romans 6:1–14*)
8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body.<sup>25</sup> Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age.<sup>26</sup>  
(<sup>25</sup>*Matthew 8:16–17*; <sup>26</sup>*James 5:13–16*)
9. The Church consists of all those who believe in the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church,<sup>27</sup> which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations.<sup>28</sup> The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, prayer, fellowship, the proclamation of the gospel, and observance of the ordinances of Baptism and the Lord's Supper.<sup>29</sup>  
(<sup>27</sup>*Ephesians 1:22–23*; <sup>28</sup>*Matthew 28:19–20*; <sup>29</sup>*Acts 2:41–47*)
10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life;<sup>30</sup> for the latter, a resurrection unto judgment.<sup>31</sup>  
(<sup>30</sup>*1 Corinthians 15:20–23*; <sup>31</sup>*John 5:28–29*)
11. The Second Coming of the Lord Jesus Christ is imminent<sup>32</sup> and will be personal, visible, and premillennial.<sup>33</sup> This is the believer's hope and is a vital truth that is an incentive to holy living and faithful service.<sup>34</sup>  
(<sup>32</sup>*Hebrews 10:37*; <sup>33</sup>*Luke 21:27*; <sup>34</sup>*Titus 2:11–14*)

## The Fourfold Gospel of The Christian and Missionary Alliance

*We understand Jesus Christ is central throughout the Scriptures, and we express Him and His fullness in a fourfold way known as "the Fourfold Gospel."*

- ◆ **Christ our Savior...** we proclaim that Jesus Christ died for our sins according to the Scriptures, that He died, the just for the unjust, and gave His life as a ransom for our lives. We teach that we are redeemed through His precious blood, justified by His death and resurrection, made righteous through His righteousness, and accepted by God in His Name. The man or woman who puts personal trust in Jesus Christ as Savior becomes a new creation.  
(*Ephesians 2:8*; *2 Corinthians 5:17*)
- ◆ **Christ our Sanctifier...** we understand that sanctification is the Lord Jesus Christ Himself dwelling in our hearts and walking in our steps so that we live like Him. This means coming to the end of ourselves and our self-sufficiency to such an extent that we willingly receive Christ as Lord of all. The sanctified life is subsequently a matter of simple dependence, moment by moment, on Christ alone. We must yield ourselves completely to God and place full confidence in Christ as our Sanctifier to live His life through us each day. The divine agent in this experience is the Holy Spirit. It is His function to make the Lord Jesus known to us as our Sanctifier and then to reveal Him to us moment by moment for the supply of every need in our spiritual life. This experience of Christ as Sanctifier marks a definite and distinct crisis in the history of a person's relationship with Christ.  
(*1 Corinthians 1:30*; *Romans 12:1–2*)
- ◆ **Christ our Healer...** we affirm that the Lord Jesus Christ purchased and provided for His believing and obedient followers physical strength and healing. "He bore our sicknesses" as well as our sins. From His risen life and from His touch we by faith may draw strength and take health until our life's work is done. The first condition of "the Lord for our physical bodies" is that we are completely yielded to Him, using the life He gives us for His glory and service. Second, we must believe, without a doubt, the promise of His Word for our own strength and healing. Third, we must abide in Him for our physical life and draw our strength moment by moment through personal dependence upon Him. "[He] healed all that were sick. This was to fulfill what was spoken through the prophet Isaiah."  
(*Matthew 8:16–17*)

- ◆ **Christ our Coming King...** we agree that the Lord Jesus is going to personally return to this earth again. This return will be as visible as when He went away. His coming will establish the millennium—His own glorious reign of righteousness and peace. He will be enthroned King of Kings and Lord of Lords before whom every knee will bow and confess that Jesus is Lord. Our hope of His return must be a mighty force motivating us to holiness, watchfulness, and to an earnest faithfulness in helping to send the gospel as a witness to all persons. We participate in His return as stated, "This gospel of the kingdom shall be preached in all the world for a witness unto all nations; and then shall the end come."  
(Matthew 24:14)

Are you in accord with the Statement of Faith of The Christian and Missionary Alliance as outlined above?  Yes  No

## K. AGREEMENT FOR MINISTRY

I affirm that all the answers and information I have provided on this application form are true and complete to the best of my knowledge.

I understand and agree that, if I am accepted for licensed ministry in The Christian and Missionary Alliance (the C&MA), and if I have provided inaccurate information on this application form, or at any other step in the application process, this may result in discontinuation of the application process, withdrawal of any offer of ministry made to me, or discharge from ministry, even if I did not know of the inaccuracy and regardless of when the inaccuracy is discovered. I understand and agree that this application form is not, and is not intended to be, a contract of employment.

I understand and agree that licensed ministry with the C&MA is employment at will. This means that if I am engaged to serve with the C&MA, the C&MA is free to terminate my employment at any time, with or without advance notice, and for any reason, and similarly that I am free to resign from employment with the C&MA at any time, with or without advance notice, and for any reason. I will comply with the appropriate procedures of the *Manual of the Christian and Missionary Alliance* in such instance.

I authorize the C&MA, its agents, and representatives to conduct an investigation concerning my background, record, and suitability for service with the C&MA. I specifically authorize the C&MA, as it deems appropriate, to contact all references, educational institutions, past employers, churches, organizations, and persons identified by me on this form or in the application process. I also authorize the C&MA to conduct, as it sees fit, a criminal background investigation concerning me.

In consideration of the receipt and evaluation of this application by the C&MA, I hereby release the C&MA and any of its employees, agents, and representatives, and any person providing information to the C&MA in connection with a background investigation, both collectively and individually, from any and all liability for damages of whatever kind or nature that may result to me, my heirs, or my family, as a result of disclosure of information in accord with this authorization or efforts to investigate my background and my fitness to hold a position with the C&MA. I waive any rights that I have to inspect any information provided about me by any person, company, or organization identified by me on this application.

I understand and agree to the Uniform Policy on Discipline and Appeal as outlined in the *Manual of The Christian and Missionary Alliance*.

**I HAVE CAREFULLY READ THE FOREGOING STATEMENT AND RELEASE, AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS STATEMENT AND RELEASE OF MY OWN FREE ACT.**

*We affirm that the information submitted in the Application for Alliance Ministry forms is correct and that the Doctrinal Questionnaire submitted is an accurate reflection of the applicant's beliefs. The applicant is in agreement with the Statement of Faith of the C&MA.*

\_\_\_\_\_  
Signature (Applicant) (Printed name) Date

\_\_\_\_\_  
\* Signature (Pastor, elder or professor) (Printed name) Phone Date

\* In addition to your own signature, please have your pastor, a church elder, or a professor review your Application for Alliance Ministry and Doctrinal Questionnaire and sign above. Send this completed and signed application to the Candidate Development Office at the National Office of The Christian and Missionary Alliance or to the district with which you are working.